

## HEALTH & SAFETY POLICY

We recognise and accept our responsibility as an employer for ensuring the health, safety and welfare of all employees and to avoid risks to the health and safety of others who may be affected by our activities.

We will take all reasonable steps within our power to meet this responsibility and ensure that sufficient money, time and other resources are provided to meet our legal responsibilities.

We will identify significant hazards and plan for their elimination, reduction and control by conducting risk assessments at regular intervals, the results of which will be communicated to our employees.

Communication between all levels of employees within the Company is paramount and we will therefore ensure that there are adequate arrangements in place to permit the flow of information both to and from employees.

All our employees will be given adequate information, instruction and suitable and sufficient training as is necessary to ensure their and others safety, whilst carrying out their duties on behalf of the Company.

We will plan and budget to address the issues identified from the assessments and those deficiencies identified throughout our regular monitoring exercises.

Our policy will be regularly monitored, reviewed and updated by the company Directors at least once per annum, in consultation with the health and safety committee. Updates will reflect any changes in legislation or in light of any changes in our activities or procedures and any changes will be brought to the attention of all our employees.

We are aware of the need to employ Contractors to conduct certain works on our behalf and to undertake only to employ Contractors who are professionally competent and who are compliant with relevant health and safety legislation.

We all have a legal duty to co-operate in all safety related matters, not to endanger others or ourselves and not to misuse anything provided for safety. In particular, all employees and sub-contractors are to ensure that appropriate safety rules are followed while at work, as failure to do so may result in disciplinary action being taken.

Signed:  ..... Date 20/01/17

**Mr. Darren Rhodes, Managing - Director**

Signed:  ..... Date 20/1/17

**Mr. Tom Lewis, Managing - Director**